



South Essex Construction Training Academy (SECTA)

SECTA is working across south Essex to support training and recruitment in the construction industry and its supply chain. Working with construction companies and partners, SECTA aims to respond to the needs of the industry to address skills and labour shortages. The project was awarded £970k in December 2018 to support 650 clients by the 31st March 2020.

Through three hubs, based in Southend, Basildon and Thurrock, personalised training and support for people interested in the construction industry is provided. Training includes health and safety for CSCS cards, basic trade courses, and specialist courses, e.g. asbestos awareness, working at heights, demolition, CPCS, etc.

To date SECTA have registered over 800 trainees with 115 already in employment and over 150 looking for employment in the industry. Our trainees come with a variety of experience and backgrounds.

The Future of SECTA

SECTA is currently funded through the Construction Skills Fund (CSF) by the Department for Education, administered by the Construction Industry Training Board (CITB) and managed by Southend-on-Sea Borough Council.

The current project is funded for delivery until 31st March 2020, closing on the 30th June 2020. Southend-on-Sea Borough Council are currently investigating other funding options to continue the project post-June 2020. Without further funding the project will finish on the 30th June 2020, despite the local area still having a training need in the construction industry.

SECTAs offer to construction companies

- Employment ready recruits with a variety of experience
- Funded training for new recruits/apprenticeships before they start with your company
- Assistance with Corporate Social Responsibility/Social Value targets
- Assistance with inclusivity targets (e.g. women, apprentices, etc.)
- Ability to influence the training delivered – now and in future



How to get involved with the current SECTA project

- Advertise your roles for free with SECTA to pick from over 150 work ready clients
- Promote SECTA to your sub-contractors, supply chain and recruitment agencies
- Have a new recruit/apprentice starting who needs specific training? SECTA may be able to help fund this before they start with you
- If you need specific training for a role, SECTA may be able to train clients specifically for your roles
- Make use of SECTA to help with your Section 106 responsibilities for specific contracts
- Offer a site visit to showcase your work and roles
- Book a stall at our Construction Careers Fair in February 2020, email secta@southend.gov.uk for more information
- Attend our Construction Conference, 31st January.
<https://www.eventbrite.com/e/construction-conference-2020-tickets-85643739731>

How to get involved in the future SECTA projects

- Engage with SECTA to help shape the future project
 - What roles do you find hard to fill?
 - What skills does your business lack/find hard to find?
 - What training/recruitment issues/concerns do you have?
- CITB member? Become one of our key partners for the next SECTA project
- Fund future projects, potentially through your CSR budget

Contact details

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Output		Jan-19	Feb-19	Mar-19	Apr-19	May-19	Jun-19	Jul-19	Aug-19	Sep-19	Oct-19	Nov-19	Total	% diff for Nov
2 Number of trainees commenced in a CSF intervention on the on-site training hub (enroled)	Cumulative Target	44	73	112	151	180	299	338	367	411	450	479	650	168%
	Cumulative Actual	44	94	149	169	211	258	381	454	572	694	804	833	
	Month Actual	44	50	55	20	42	47	123	73	118	122	110	833	
	Cumulative Difference	0	21	37	18	31	-41	43	87	161	244	325	183	
3 Number of individuals who are considered employment and site ready by construction employers (work ready)	Cumulative Target	0	44	73	112	151	180	299	338	237	302	367	650	95%
	Cumulative Actual	15	32	52	83	107	132	160	209	261	276	347	349	
	Month Actual	15	17	20	31	24	25	28	49	52	56	30	349	
	Cumulative Difference	15	-12	-21	-29	-44	-48	-139	-129	24	-26	-20	-301	
4 Number of trainees obtaining an offer of a job with sustained employment or engagement as a contractor before, during or within 3 mnth of completing their training	Cumulative Target	0	0	15	24	38	51	60	100	113	123	138	195	83%
	Cumulative Actual	3	10	17	25	34	45	61	81	92	102	114	115	
	Month Actual	3	7	7	8	9	11	16	20	11	10	12	115	
	Cumulative Difference	3	10	2	1	-4	-6	1	-19	-21	-21	-24	-80	
4a Number of trainees sustained employment or engagement as a contractor (of more than three months in duration)	Cumulative Target	0	0	0	0	10	15	23	33	29	39	59	195	68%
	Cumulative Actual	0	0	0	0	0	0	10	11	19	33	40	53	
	Month Actual	0	0	0	0	0	0	10	1	8	14	7	53	
	Cumulative Difference	0	0	0	0	-10	-15	-13	-22	-10	-6	-19	-142	
5 Number of trainees from non-traditional entry routes and from underrepresented groups (min 45%) (Work Ready)	Cumulative Target	0	20	33	50	68	81	135	152	107	136	165	360	108%
	Cumulative Actual	2	8	16	30	45	60	77	106	141	162	179	180	
	Month Actual	2	6	8	14	15	15	17	29	35	21	17	180	
	Cumulative Difference	2	-12	-17	-20	-23	-21	-58	-46	34	26	14	-180	
6 Number of trainees from employment in other industries (min 15%) (Work Ready)	Cumulative Target	0	7	11	17	23	27	45	51	36	45	55	100	309%
	Cumulative Actual	2	8	15	30	45	55	70	94	126	158	170	172	
	Month Actual	2	6	7	15	15	10	15	24	32	32	12	172	
	Cumulative Difference	2	1	4	13	22	28	25	43	90	113	115	72	