

# 10 reasons to use TrAC



## 1. Removes complexity

As a government-registered Flexi-Job Apprenticeship Agency, TrAC removes the complexity and risk from apprentice employment.



## 6. Tests and safety

TrAC ensures all apprentices have passed their CSCS test and a drug and alcohol test and have the appropriate PPE before they start working on site.



## 2. High completion rate

TrAC has higher retention rates than the construction industry average, with 100% of completing apprentices going onto employment or further training.



## 7. Wraparound service

TrAC offers a full HR, accounts, payroll, recruitment and apprentice management service for all TrAC apprentices.



## 3. Shared apprentices

TrAC's Shared Apprenticeship Service helps construction contractors to meet social value requirements, without the employment risk.



## 8. Agreed rates

TrAC pays the apprentices, and contractors pay monthly invoices against signed electronic timesheets at an agreed weekly rate.



## 4. Recruitment

TrAC creates tailored job specs as well as managing advertising, screening, interviews and apprentice recruitment. The host company can be as involved as they would like.



## 9. Flexible placements

TrAC offers short-term fixed duration placements (minimum 6 months) with the flexibility to extend them to meet specific and individual project requirements.



## 5. Apprentice training

TrAC arranges training and college sign ups, undertakes regular progress reviews and monitors apprentice progression.



## 10. Cost reduction

Where possible TrAC will arrange levy share to remove training costs and, for eligible companies, offer grant support to reduce the cost to contractors.

TrAC helps contractors and supply chains to deliver real and measurable social value solutions.



## Operational areas

After TrAC's inclusion on the Government's Flexi-Job Apprenticeship Agency register, we received funding that has allowed us to expand our areas of operations. TrAC now covers: **Cambridgeshire, Peterborough, Norfolk, Suffolk, Essex, Kent, East Sussex, Brighton & Hove, Hertfordshire, Rutland, Bedfordshire, Northamptonshire, Leicestershire and South Lincolnshire.**



## Contractor quotes



"We were very happy to support our client's objective to deliver apprenticeships through this project, however we didn't fully recognise the business benefit that having TrAC apprentices would bring. The contribution that they have made to the project is significant."

[Troy Robertson, Project Manager, McGee Basildon Waste Treatment Facility](#)



"Working in partnership with TrAC has made it possible for us and our sub-contractors to provide a wide range of valuable site placements for apprentice site managers, plumbers, electricians, carpenters, ground workers, form-workers, roofers and bricklayers."

[Bob Ensich, Area Director, Morgan Sindall](#)



"Our TrAC apprentice has proven to be one of the best we've ever had. He's shown the correct attitude and a huge commitment to his apprenticeship."

[Andy Betts, Divisional Director, Sotham Engineering Services Ltd](#)



"VINCI is a big supporter of the TrAC model. It offers flexibility and agility in the provision and support of apprenticeships particularly for the shorter duration projects that we often deliver. We truly support the TrAC model and the mutual benefits it can bring to all the stakeholders."

[Tyron Stalberg, Head of Proposals, VINCI Facilities](#)

For more information, contact:



[sue@tracweb.co.uk](mailto:sue@tracweb.co.uk)



01603 737739



[www.tracweb.co.uk](http://www.tracweb.co.uk)